



Republic of the Philippines
QUEZON CITY COUNCIL

Quezon City
22nd City Council

PR22CC-1253

110th Regular Session

RESOLUTION NO. SP- 10050, S-2025

A RESOLUTION URGING ALL BARANGAYS OF THIS CITY TO REMIND ALL BUSINESS AND PRIVATE ESTABLISHMENTS WITHIN THEIR RESPECTIVE TERRITORIAL JURISDICTION TO STRICTLY ADHERE TO DEPARTMENT OF LABOR AND EMPLOYMENT (DOLE) ORDER NO. 53, SERIES OF 2003 OR THE "GUIDELINES FOR THE IMPLEMENTATION OF A DRUG-FREE WORKPLACE POLICIES AND PROGRAMS FOR THE PRIVATE SECTOR" PURSUANT TO ARTICLE V OF REPUBLIC ACT NO. 9165, OTHERWISE KNOWN AS THE "COMPREHENSIVE DANGEROUS DRUGS ACT OF 2002," IN PROMOTING A DRUG-FREE WORKPLACE

Introduced by Councilor JOSE MARIA M. RODRIGUEZ

Co-Introduced by Councilors Bernard R. Herrera, Tany Joe "TJ" L. Calalay, Joseph P. Juico, Charm M. Ferrer, Fernando Miguel "Mikey" F. Belmonte, Candy A. Medina, Aly Medalla, Dave C. Valmocina, Tatay Rannie Z. Ludovica, Godofredo T. Liban II, Kate Galang-Coseteng, Geleen "Dok G" G. Lumbad, Albert Alvin "Chuckie" L. Antonio III, Don S. De Leon, Wencerom Benedict C. Lagumbay, Atty. Anton L. Reyes, Edgar "Egay" G. Yap, Imee A. Rillo, Raquel S. Malañgen, Irene R. Belmonte, Nanette Castelo-Daza, Joseph Joe Visaya, Alfred Vargas, MPA, Ram V. Medalla, Shaira "Shay" L. Liban, Aiko S. Melendez, Mutya Castelo, Maria Eleanor "Doc Ellie" R. Juan, O.D., Kristine Alexia R. Matias, RN, Eric Z. Medina, Emmanuel Banjo A. Pilar, Vito Sotto Generoso, Victor "Vic" Bernard and Jhon Angelli "Sami" C. Neri

WHEREAS, it is the policy of the State to safeguard the integrity of its territory and the well-being of its citizenry from the harmful effects of dangerous drugs on their physical and mental well-being, and to defend the same against acts or omissions detrimental to their development and preservation;

WHEREAS, the government shall pursue an intensive and unrelenting campaign against the trafficking and use of dangerous drugs and other similar substances through an integrated system of planning, implementation and enforcement of anti-drug abuse policies, programs, and projects;

WHEREAS, Section 47 of Republic Act No. 9165, otherwise known as the "Comprehensive Dangerous Drugs Act of 2002", states that it is deemed a policy of the State to promote drug-free workplaces using a tripartite approach. In relation thereto, the Dangerous Drugs Board and the Department of Labor and Employment (DOLE) shall formulate the necessary guidelines for the implementation of the national drug-free workplace program;

WHEREAS, DOLE Order No. 53, Series of 2003 or the "Guidelines for the Implementation of a Drug-free Workplace Policies and Programs for the Private Sector" provides that it shall be mandatory for all private establishments employing ten (10) or more workers to formulate and implement drug abuse prevention and control programs in the workplace, including the formulation and adoption of company policies against dangerous drug use. Establishments with less than ten (10) workers are also encouraged to formulate and adopt drug-free policies and programs in the workplace;

WHEREAS, guided by the same vision to eliminate the perilous effect of drug abuse and to assure a drug-free environment, the Quezon City Council has enacted Quezon City Ordinance No. SP-2791, S-2018 which imposes a reportorial obligation on all business establishments to submit their respective drug abuse and prevention programs as a requirement for registration and renewal of business permits;

WHEREAS, workplace policies and programs on drug-abuse prevention and control to be adopted by private and business establishments shall include, among others, seminars and trainings, and random drug testing;

WHEREAS, pursuant to the power of Punong Barangays to promote the general welfare of their inhabitants, it shall be their responsibility to ensure that all private and business establishments within their respective territorial jurisdiction comply with the abovementioned law and department order.

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NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED, to urge, as it does hereby urge, all Barangays of this City to remind all business and private establishments within their respective territorial jurisdiction to strictly adhere to Department of Labor and Employment (DOLE) Order No. 53, Series of 2003 or the "Guidelines for the Implementation of a Drug-Free Workplace Policies and Programs for the Private Sector" pursuant to Article V of Republic Act No. 9165, otherwise known as the "Comprehensive Dangerous Drugs Act of 2002," in promoting a Drug-Free Workplace.


RESOLVED FURTHER, that the concerned Barangay may, where deemed necessary and appropriate, pass a resolution for purposes of disseminating the foregoing information.

RESOLVED FINALLY, that copies of this Resolution be furnished to the Office of the City Mayor, Barangay and Community Relations Department (BCRD), and the Public Affairs and Information Services Department of Quezon City.

ADOPTED: March 3, 2025.



DOROTHY A. DELARMENTE, M.D.
Majority Floor Leader
Acting Presiding Officer

ATTESTED:


ATTY. JOHN THOMAS S. ALFEROS, III
City Government Department Head III
(City Council Secretary)

CERTIFICATION

This is to certify that this Resolution was APPROVED by the City Council on Second Reading on March 3, 2025 and was CONFIRMED on March 10, 2025.


ATTY. JOHN THOMAS S. ALFEROS, III
City Government Department Head III
(City Council Secretary)