



Republika ng Pilipinas
Lungsod Quezon
SANGGUNIANG PANLUNGSOD
(City Council)
80th Regular Session

PO2001-60

ORDINANCE NO. SP- 1038, S-2001

AN ORDINANCE GRANTING SALARY INCREMENT UP TO THE THIRD STEP OF THE PRESENT SALARY GRADE LEVELS OF ALL EMPLOYEES HOLDING PLANTILLA POSITIONS IN THE QUEZON CITY GOVERNMENT CONSISTENT WITH THE PROVISIONS OF R.A 6758, COMMONLY KNOWN AS THE POSITION CLASSIFICATION AND SALARY STANDARDIZATION LAW.

Introduced by Councilors EUFEMIO C. LAGUMBAY, GODOFREDO T. LIBAN II, MA. FRESCA M. BIGLANGAWA, VINCENT P. CRISOLOGO, WILMA AMORANTOSARINO, GEORGE M. CANSECO, ROMMEL R. ABESAMIS, MARCIANO P. MEDALLA, WINSTON "Winnie" T. CASTELO, ERIC Z. MEDINA, JORGE L. BANAL, JULIAN M.L. COSETENG, MARCEL C. RILLO and RAMON G. MATHAY.

WHEREAS, under Sec. 458 (a) (1) (viii) of the Local Government Code, the sangguniang panlungsod is empowered to "determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds and provide for expenditures necessary for the proper conduct of programs, projects, services and activities of the city government;

WHEREAS, the city government recognizes the efficiency and effectiveness of the employees of the city government;

WHEREAS, the city government has seen the need for the grant of salary adjustment by way of step increment in order for the employees to cope up with the rising cost of basic commodities, education and further uplift the morale of these public servants;

WHEREAS, the city government has not granted any step increment since January 1, 1990 which should have been implemented every three years, thus, resulting in the submission of various requests for upgrading/reclassification of positions from the different departments and offices which further resulted in the inequitable application and implementation of the Salary Standardization Law;

WHEREAS, such step increment is allowed under R.A. 6758, otherwise known as "AN ACT PRESCRIBING A REVISED COMPENSATION AND POSITION CLASSIFICATION SYSTEM IN THE GOVERNMENT AND FOR OTHER PURPOSES" and the rules and regulations promulgated by the Department of Budget and Management and the Civil Service Commission in the implementation thereof.

[Handwritten signatures and initials are present at the bottom of the page.]