



Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
21st City Council

PO21CC-272

27th Regular Session

ORDINANCE NO. SP- 2923, S-2020

AN ORDINANCE GRANTING HAZARD PAY TO QUEZON CITY GOVERNMENT PERSONNEL WHO PHYSICALLY REPORT FOR WORK DURING THE PERIOD OF IMPLEMENTATION OF ENHANCED COMMUNITY QUARANTINE RELATIVE TO THE COVID-19 PANDEMIC.

Introduced by Councilors PEACHY V. DE LEON, FRANZ S. PUMAREN and DONATO "Donny" C. MATIAS.

Co-Introduced by Councilors Bernard R. Herrera, Lena Marie P. Juico, Dorothy A. Delarmente, M.D., Tany Joe "TJ" L. Calalay, Nicole Ella V. Crisologo, Victor V. Ferrer, Jr., Atty. Bong Liban, Eden Delilah "Candy" A. Medina, Mikey F. Belmonte, Estrella C. Valmocina, Kate Galang-Coseteng, Matias John T. Defensor, Wencerom Benedict C. Lagumbay, Jorge L. Banal, Sr., Imee A. Rillo, Irene R. Belmonte, Resty B. Malañgen, Ivy L. Lagman, Karl Castelo, Patrick Michael Vargas, Shaira L. Liban, Ram V. Medalla, Marivic Co Pilar, Rogelio "Roger" P. Juan, Diorella Maria G. Sotto-Antonio, Eric Z. Medina, Freddy S. Roxas and Noe Dela Fuente.

WHEREAS, on 8 March 2020, President Rodrigo Roa Duterte issued Proclamation No. 922 "Declaring a State of Public Health Emergency Throughout the Philippines" because of the Corona Virus Disease 2019 (COVID-19) Pandemic;

WHEREAS, on 11 March 2020, the World Health Organization (WHO) characterized the COVID-19 outbreak as a global pandemic;

WHEREAS, on 12 March 2020, The President approved Resolution No. 11, Series of 2020 of the Inter-Agency Task Force for the Management of Emerging Infectious Disease (IATF), which imposed a community quarantine over Metro Manila, and other health measures in Metro Manila and the Philippines;

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WHEREAS, on 13 March 2020, the Quezon City Council, in a special session adopted Resolution No. SP-8141, Series of 2020, which declared Quezon City under a state of calamity due to the pandemic;

WHEREAS, on 13 March 2020, the Executive Secretary issued a Memorandum requiring the restriction of non-essential movement within Metro Manila during the community quarantine period;

WHEREAS, on 16 March 2020, the President issued Proclamation No. 929 "Declaring a State of Calamity Throughout the Philippines due to Coronavirus Disease 2019" imposing an Enhanced Community Quarantine (ECQ) throughout Luzon;

WHEREAS, on 23 March 2020, the President issued Administrative Order No. 26 "Authorizing the grant of Hazard Pay to Government Personnel who Physically Report for Work during the Period of Implementation of an Enhance Community Quarantine relative to the COVID-19 Outbreak";

WHEREAS, on 24 March 2020, the Department of Budget and Management issued Budget Circular No. 2020-1, on the subject: "Guidelines on the Grant of COVID-19 Hazard Pay";

WHEREAS, recognizing the risks that Quezon City Government Personnel face during the public health emergency and Quezon City's State of Calamity, the Quezon City Government should grant COVID-19 Hazard Pay for this purpose.

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. Grant of COVID-19 Hazard Pay – This Ordinance shall provide for the grant of COVID-19 Hazard Pay to personnel who physically report for work during the implementation of Enhanced Community Quarantine in an amount not exceeding Five Hundred Pesos (Php500) per day per person, which shall be computed as follows:

COVID-19 Hazard Pay = Php500 X Number of days physically reported for work during the quarantine period

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Subject to:

- a. *The Personnel Services limitation in Local Government Unit budgets under Republic Act No. 7160, in the case of regular personnel, and available Maintenance and Other Operating Expenses allotment in the case of Contract of Service (COS)/ Job Order (JO) workers; and*
- b. *The conditions set forth in Section 2.*

SECTION 2. Covered Personnel:

- a. *The Personnel are occupying regular, contractual or casual positions, or are engaged through COS, JO or other similar schemes;*
- b. *The Personnel have been authorized to physically report for work at their respective offices or work stations on the prescribed official working hours by the City Mayor and/or Head of Department, Office of Operating Unit during the implementation of the Enhanced Community Quarantine measures;*
- c. *The rate of COVID-19 Hazard Pay shall be based on the number of days an employee shall physically report for work using the formula in Section 1 hereof; and*
- d. *Personnel who are already entitled to Hazard Pay, Hazardous Duty Pay, Hazard Allowance or other similar benefits under existing laws, issuance, rules and regulations, such as public health workers, public social workers, science and technology personnel, shall continue to be entitled to such benefits or the COVID-19 Hazard Pay, whichever is higher.*

SECTION 3. Retroactive Application. – *The grant of COVID-19 Hazard Pay shall be effective beginning 17 March 2020.*

SECTION 4. Source of Funding. – *The COVID-19 Hazard Pay shall be taken from the appropriation of Fiscal Year 2020 Local Government Funds.*

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27th Regular Session

Ord. No. SP- 2923, S-2020
Page -4- PO21CC-272


SECTION 5. Automatic Dissolution. – This Ordinance shall be deemed automatically dissolved and without effect immediately after the State of Public Health Emergency due to COVID-19 has been lifted by proper authorities.

SECTION 6. Effectivity. – This Ordinance shall take effect immediately upon its approval.

ENACTED: April 27, 2020.


GIAN G. SOTTO
City Vice Mayor
Presiding Officer

ATTESTED:



Atty. JOHN THOMAS S. ALFEROS III
City Government Dept. Head III

APPROVED: APR 30 2020


MA. JOSEFINA G. BELMONTE
City Mayor

CERTIFICATION

This is to certify that this Ordinance was Certified as Urgent by the City Mayor and was APPROVED by the City Council on Second Reading on April 27, 2020 and was PASSED on Third/ Final Reading under Suspended Rules on the same date.


Atty. JOHN THOMAS S. ALFEROS III
City Government Dept. Head III

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