Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
19th City Council

PO19CC-019

15th Regular Session

ORDINANCE NO. SP- 2246 - S-2013

AN ORDINANCE PROVIDING FINANCIAL SUPPORT AND SERVICES TO QUEZON CITY WORKING CONSTITUENTS AND EMPLOYMENT SEEKERS, KNOWN AS THE HANAP NA, PAY LATER PROGRAM.

Introduced by Councilor DONATO C. MATIAS.

WHEREAS, Article 2, Section 9 of the 1987 Philippine Constitution declares that “the State shall promote a just and dynamic social order that will ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living, and an improved quality of life for all.”

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WHEREAS, Article 2. Section 18 of the 1987 Philippine Constitution provides that "the State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare."

WHEREAS, Article 3 of the Labor Code of the Philippines provides that "the State shall afford protection to labor, promote full employment, ensure equal work opportunities regardless of sex, race or creed and regulate the relations between workers and employers."

WHEREAS, Article 3 of the Implementing Rules and Regulations of the Local Government Code of 1991 provides that "it is hereby declared the policy of the State that the territorial and political subdivisions of the state shall enjoy genuine and meaningful local autonomy to enable them to attain their fullest development as self-reliant communities and make them more effective partners in the attainment of national goals."

WHEREAS, the Quezon City Government, in its desire to further improve its capability to deliver services to the general public, is currently implementing poverty alleviation programs that will uplift the social conditions of its constituents.

WHEREAS, the poverty alleviation programs of the city government can still be further enhanced by providing financial support and other services to Quezon City constituents and employment seekers through the ‘Hanap Na, Bayad Later Program’ that aims to increase the capacity of employment seekers to land a job by providing necessary financial support and services.

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED,

Section 1. Title. – This Ordinance shall be known and called as ‘An Ordinance Providing Financial Support and services to Quezon City Working Constituents and Employment Seekers, known as the Hanap Na, Bayad Later Program’.
Section 2. Definition of terms. — When used in this ordinance the following terms shall have the corresponding meanings, thus:

a. City - refers to the Quezon City Government.

b. Skills Registration System - is a computer program, developed by the National Government, that aims to establish and maintain a continuing nationwide manpower skills registration system.

c. Hanap Buhay (HB) Access Card – is an identification card made up of poly vinyl material that the city will issue to the public upon request to facilitate access of services of the “Hanap Na, Bayad Later Program”.

d. Hanap Na, Bayad Later Registry System – is a computer program, developed to maintain the data base and profile of QC constituents who wish to enroll and access the services of Hanap Na, Bayad Later Program.

e. HB Registry Number – computer generated control number issued upon enrollment in the Hanap Na, Bayad Later Program.

f. Financial assistance – amount given to the recipient in the form of a voucher redeemable with the use of the HB access card.

g. QC-PESO - Public Employment Service Office, the office tasked to handle the implementation of the The Hanap Na, Bayad Later Program.

Section 3. The Hanap Na, Bayad Later Program. — The Hanap Na Bayad Later Program or simply HB Program is a program designed for QC working constituents and employment seekers that aims to provide financial assistance and other services.
Section 4. HB Program Services. – The program aims to provide the following services:

a. Financial Assistance – for processing of pre-employment documents and requirements such as, but not limited to, work permit, health permit, medical certificate, NBI clearance among others.

b. Graduate Placement – network and profiling of job opportunities to support new graduates constituents of the city.

Section 5. Qualifications and Criteria. – To avail of the services and final support of the program, an applicant must possess the following qualifications:

a. He must be a constituent of Quezon City, including fresh graduates;

b. He must belong to an indigent family as evidenced by a barangay or SSDD certification; and He must be willing to enroll in the HB Program and abide by its rules and guidelines.

Section 6. Enrollment in the HB Program. – Constituents who wish to access the services and financial support of the Hanap Na Buhay Later Program should register and enroll with the city’s Public Employment Service Office (QC-PESO). Upon enrollment, QC-PESO shall issue an access card (HB Access Card) that shall be used as an identification card and access card for HB Program services.

Section 7. Contents of the HB Access Card. – The Hanap Buhay Access Card shall contain the following information of the cardholder or enrollee, namely: a.) first name; b.) last name; c.) middle name; d.) HB registry number; e.) home address; f.) digital photo.

Section 8. Mode of Implementation. – Upon approval of the Sangguniang Panlungsod, QC-PESO will immediately draft the IRR and institutionalized the program.
Section 9. Initial Budget. – To be able to implement HB Program, an initial budget of One Million Pesos (P1,000,000.00) shall be appropriated to provide the needed services to interested constituents.

Section 10. Financial assistance. – Qualified beneficiaries shall be entitled to financial assistance in the processing of their pre-employment requirements including NBI certification, police clearance, prosecutor’s clearance, court clearance, medical certificate, Mayor’s Permit and other important documents that employers may require, provided that each recipient may avail only of a maximum two thousand pesos (PhP2,000) worth of assistance per application.

Section 11. Payment Schemes. – Constituents who availed of the HB Program’s financial support shall be charged with the amount he received. In paying off the amount received, and once a recipient has been employed, he may opt to choose from any of the following payment schemes:

a. Salary Deduction in coordination with their employers
b. Tagging in their renewal of Mayor’s Permit
c. Installment basis (4 months – 6 months – 12 months)

Section 12. Invalidity. – Any tampering made to the HB Access Card shall lead to its invalidity and will be subject for confiscation by the Quezon City Government. This action is without prejudice to penal and administrative sanctions that may be imposed due to any fraud or concealment of material information caused by a cardholder or program beneficiary.

Section 13. Implementing Office. – The Quezon City Public Employment Service Office (QC-PESO) in coordination with relevant agencies and offices is tasked to implement the provisions of this ordinance.

Section 14. Implementing Rules and Regulations. – Within six (6) months after the passage of this Ordinance, the Public Employment Service Office with the assistance of other Departments/Offices shall formulate and issue the appropriate rules and regulations necessary for the implementation of this Ordinance.
Section 15. Separability Clause – If any provision of this Ordinance is declared invalid, the remainder of this Ordinance or any provision not affected thereby shall remain in full force.

Section 16. Repealing Clause – All ordinances, resolutions, orders and their implementing rules inconsistent with the provisions of this Ordinance are hereby repealed, amended or modified accordingly.

Section 17. Effectivity. – This Ordinance shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

ENACTED: December 16, 2013

DOROTHY A. DELARMENTE
President Pro-Tempore
Acting Presiding Officer

ATTESTED:

Atty. JOHN THOMAS S. ALPEROS III
City Gov’t. Asst. Dept Head III

APPROVED: 09 JAN 2014

HERBERT M. BAUTISTA
City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on December 16, 2013 and was PASSED on Third/Final Reading on December 20, 2013.

Atty. JOHN THOMAS S. ALPEROS III
City Gov’t. Asst. Dept. Head III