



Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
17th City Council

PO2008-163

45th Regular Session.

ORDINANCE No. 1893, S-2008

AN ORDINANCE PROHIBITING AGE DISCRIMINATION IN EMPLOYMENT WITHIN THE TERRITORIAL JURISDICTION OF QUEZON CITY PROVIDING FOR STRICT IMPLEMENTATION THEREFORE.

Introduced by Councilors JESUS MANUEL C. SUNTAY, BERNADETTE HERRERA-DY, WINSTON "Winnie" T. CASTELO, EDEN "Candy" A. MEDINA, FRANZ S. PUMAREN, WENCEROM BENEDICT C. LAGUMBAY, DIORELLA MARIA G. SOTTO, ANTONIO E. INTON, JR., JANET M. MALAYA, BAYANI V. HIPOL and ALEXIS GRACE R. MATIAS.

WHEREAS, Article XIII, Section 3 of the Constitution provides that the State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all;

WHEREAS, Republic Act No. 9257, otherwise known as the Expanded Senior Citizens Act of 2003, provides that senior citizen who have the capacity and desire to work, or be re-employed, shall be provided information and matching services to enable them to be productive members of society. Terms of employment shall conform with the provisions of the Labor Code, as amended, and other laws, rules and regulations;

WHEREAS, Section 17, paragraph (a) of R.A. No. 7160, also known as the Local Government Code of 1991, provides that, local government units shall endeavor to be self-reliant and shall continue exercising the powers and discharging the duties and functions currently vested upon them. They shall also discharge the functions and responsibilities of national agencies and offices devolved to them pursuant to this Code. Local government units shall likewise exercise such other powers and discharge such other functions and responsibilities as are necessary, appropriate, or incidental to efficient and effective provision of the basic services and facilities enumerated herein.

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