



Republic of the Philippines  
**CITY COUNCIL**  
Quezon City  
16<sup>th</sup> City Council

PO2004-89

24<sup>th</sup> Regular Session

ORDINANCE NO. SP- **1531**, 'S-2005

AN ORDINANCE MANDATING ALL BUSINESS ESTABLISHMENTS AND CONTRACTOR FOR GOVERNMENT FUNDED INFRASTRUCTURE PROJECTS TO SECURE CLEARANCE FROM THE INDUSTRIAL RELATIONS OFFICE (IRO) / PUBLIC EMPLOYMENT SERVICE OFFICE (PESO), BEFORE THE ISSUANCE OF BUSINESS PERMIT, TO MONITOR AND REINFORCE STRICT COMPLIANCE TO MANDATORY HIRING OF AT LEAST FIFTY PERCENT (50%) OF THE UNSKILLED AND AT LEAST THIRTY PERCENT (30%) SKILLED LABOR REQUIREMENTS FROM THE BONAFIDE RESIDENTS OF QUEZON CITY.

Introduced by Councilors BERNADETTE HERRERA-DY, ELIZABETH A. DELARMENTE, VICTOR V. FERRER, JR., ROMMEL R. ABESAMIS, WINSTON "Winnie" T. CASTELO, RAMON P. MEDALLA, ERIC Z. MEDINA, ALLAN BUTCH T. FRANCISCO, WENCEROM BENEDICT C. LAGUMBAY, ANTONIO E. INTON, JR. and RESTITUTO B. MALAÑGEN.

WHEREAS, Quezon City is confronted with the twin problem of unemployment and underemployment especially among the ranks of the urban poor;

WHEREAS, in pursuance of Republic Act No. 6685, Workers Hiring for Infrastructure Project (WHIP) is one of the mandated programs of the Public Employment Service Office (PESO);

WHEREAS, Ordinance No. NC-48, S-88 provides for the preferential right to registered voters of Quezon City to be employed and/or hired in infrastructure constructions and business establishments in Quezon City;

WHEREAS, President Gloria Macapagal-Arroyo, has enunciated in her State of the Nation Address (SONA) the need to provide "emergency employment" and creation of a million jobs to the masses as a manifestation of her concern to the marginalized sector of our society.

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NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN SESSION ASSEMBLED:

**SECTION 1. Requirement.** All commercial and industrial establishments, private contractor, including subcontractors, to whom awards are made for the undertaking both of city and barangay public works projects in Quezon City, funded by either the national or city government, including foreign-assisted projects, must hire at least fifty percent (50%) of the unskilled and thirty percent (30%) of the skilled labor requirements from the unemployed bonafide and actual residents who are willing and able to render such services, coordinated through Industrial Relations Office (IRO) / Public Employment Service Office (PESO), responsible in the process of labor recruitment.

**SECTION 2. Public Works Projects Involved.** Public works projects shall include national, city and barangay infrastructure projects including, but not limited to roads, schools, fly-overs, metro rail transport system, and similar projects.

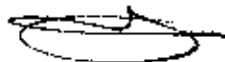
**SECTION 3. Notice of Labor Requirements.** The Industrial Relations Office (IRO) / Quezon City Public Employment Service Office (PESO) shall be notified by the contractor and or subcontractor, recruitment officer of business establishments regarding its manpower requirements, monthly or as the need arises, for proper dissemination and processing of applicants and also furnish the PESO, quarterly updates of their periodic job orders and status of referral made.

**SECTION 4. Recruitment Strategy.** Contractor/subcontractor, private establishments shall post their manpower requirement at three (3) conspicuous areas namely: Barangay Hall, Quezon City Hall, Quezon City Hall Lobby, Job Site/business establishment, notifying the applicants to register and apply through Industrial Relations Office (IRO) / Quezon City Public Employment Service Office (PESO) done in both English and Pilipino. Applicants shall bring their voter's identification, barangay clearance and other necessary documents required by the contractor / establishment.

**SECTION 5. Certificate of Compliance.** The IRO-PESO will be duly authorized to issue certificate of compliance to every concerned party, which will serve as one of the required documents before securing permit to operate at BPLO and Office of the City Engineer, respectively.

**SECTION 6. Penalty.** Failure without good cause by the employer, contractor and/or subcontractor to comply with the provisions of this Ordinance shall be penalized by a fine of Five Thousand Pesos (P5,000.00) or one (1) year imprisonment, or both upon the discretion of the Court.

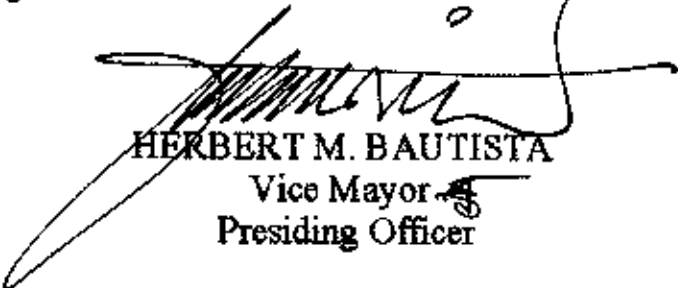
The penalty clause as provided for in this Ordinance shall be included in all contracts to be entered into between the city and barangay government and the contractor effective upon approval of this Ordinance.



SECTION 7. Rules and Regulations. The Office of the City Engineers and the Business Permits and Licensing Office shall issue the implementing rules and regulations within sixty (60) days upon the approval of this Ordinance

SECTION 8. Effectivity. This Ordinance shall take effect fifteen (15) days after its publication in a newspaper of general circulation.

ENACTED: March 15, 2005.

  
HERBERT M. BAUTISTA  
Vice Mayor  
Presiding Officer

ATTESTED:

APPROVED: \_\_\_\_\_

EUGENIO V. JURILLA  
City Council Secretary

  
FELICIANO R. BELMONTE, JR.  
City Mayor

*CERTIFICATION*

*This is to certify that this Ordinance which was APPROVED on Second Reading on March 15, 2005, was finally PASSED on Third/Final Reading under Suspended Rules by the City Council on the same date.*

EUGENIO V. JURILLA  
City Council Secretary

