



Republic of the Philippines  
**QUEZON CITY COUNCIL**  
Quezon City  
21<sup>st</sup> City Council

PO21CC-273

27<sup>th</sup> Regular Session

ORDINANCE NO. SP- **2924** , S-2020

**AN ORDINANCE GRANTING OF SPECIAL RISK ALLOWANCE TO FRONTLINE QUEZON CITY PUBLIC HEALTH WORKERS DURING THE PERIOD OF ENHANCED COMMUNITY QUARANTINE RELATIVE TO THE COVID-19 PANDEMIC.**

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*Introduced by Councilors DIORELLA MARIA G. SOTTO-ANTONIO, FRANZ S. PUMAREN AND DONATO "Donny" C. MATIAS.*

*Co-Introduced by Councilors Bernard R. Herrera, Lena Marie P. Juico, Dorothy A. Delarmente, M.D., Tany Joe "TJ" L. Calalay, Nicole Ella V. Crisologo, Victor V. Ferrer, Jr., Atty. Bong Liban, Eden Delilah "Candy" A. Medina, Mikey F. Belmonte, Estrella C. Valmocina, Kate Galang-Coseteng, Matias John T. Defensor, Wencerom Benedict C. Lagumbay, Jorge L. Banal, Sr., Peachy V. De Leon, Imee A. Rillo, Irene R. Belmonte, Resty B. Malañgen, Ivy L. Lagman, Karl Castelo, Patrick Michael Vargas, Shaira L. Liban, Ram V. Medalla, Marivic Co Pilar, Rogelio "Roger" P. Juan, Eric Z. Medina, Freddy S. Roxas and Noe Dela Fuente.*

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*WHEREAS, on March 8, 2020 President Rodrigo Roa Duterte issued Proclamation No. 922 "Declaring a State of Public Health Emergency throughout the Philippines" because of the Coronavirus Disease 2019 (COVID-19) Pandemic;*

*WHEREAS, on March 11, 2020, the World Health Organization (WHO) characterized the COVID-19 outbreak as a global pandemic;*

*WHEREAS, on March 13, 2020, the Quezon City Council, in a special session, adopted Resolution No. SP-8141, Series of 2020, which declared Quezon City under a State of Calamity due to the pandemic;*

*WHEREAS, on March 16, 2020, the President issued Proclamation No. 929 "Declaring a State of Calamity throughout the Philippines due to Corona Virus Disease 2019" imposing an Enhanced Community Quarantine throughout Luzon;*

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WHEREAS, on April 6, 2020, the President issued Administrative Order No. 28 "Authorizing the Grant of Special Risk Allowance to Frontline Public Health Workers During the Period of Enhanced Community Quarantine Relative to the COVID-19 Outbreak";

WHEREAS, on April 7, 2020, the Department of Budget and Management issued Budget Circular No. 2020-2, prescribing: "Guidelines on the Grant of Special Risk Allowance to Frontline Public Health Workers During the Period of Enhanced Community Quarantine Relative to the COVID-19 Pandemic";

WHEREAS, in accordance with Republic Act No. 11469, otherwise known as the "Bayanihan to Heal as One Act" which vested the President, as a temporary measure, the authority to provide COVID-19 SRA to all PHWs, in addition to the Hazard Pay under Republic Act No. 7305 or the "Magna Carta for Public Health Workers";

WHEREAS, recognizing the risks of frontline Quezon City Government public health workers are facing during the public health emergency and Quezon City's state of calamity, the Quezon City Government shall grant a one-time Special Risk Allowance for this purpose.

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. DEFINITION OF QUEZON CITY PUBLIC HEALTH WORKER (QCPHW). -

Shall refer to Quezon City Government (QCG) paid medical, allied medical, and other necessary personnel assigned in Quezon City hospitals and healthcare facilities and who are directly catering to or in contact with COVID-19 patients, persons under investigation or persons under monitoring.

SECTION 2. COVERAGE. - This ordinance shall only cover QCG paid QCPHWs for the COVID-19 Special Risk Allowance subject to the conditions below.

SECTION 3. GRANT OF COVID-19 SPECIAL RISK ALLOWANCE (SRA). - This Ordinance grants a one-time COVID-19 SRA equivalent to twenty-five percent (25%) of monthly basic salary/pay to QCG paid QCPHWs who have great exposure to health risks and physical hardships in the line of duty and in the light of the COVID-19 pandemic.

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The payment of the COVID-19 SRA is subject to the Personnel Services (PS) limitations under Republic Act No. 7160, in the case of regular/contractual/casual personnel of the Local Government Unit and available Maintenance and Other Operating Expenses allotments in the case of contract of service (COS)/job order (JO) workers.

**SECTION 4. CONDITIONS ON THE GRANT OF THE COVID-19 SRA.**  
- The one-time COVID-19 SRA shall be granted subject to the following conditions:

a. The QCPHWs provide critical and urgent services to respond to the public health emergency during the implementation of the Enhanced Community Quarantine (ECQ);

b. The QCPHWs are either, (i) civilian employees occupying regular, contractual, casual or part-time positions; or (ii) workers engaged through COS or JO, provided that the said COS/JO workers are assigned to Quezon City hospitals and other healthcare facilities;

c. The QCPHWs physically report for work at their assigned work stations on the prescribed official working hours, as authorized by the City Mayor and/or Head of Department, Office or Operating Unit during the period of the implementation of ECQ; and

d. The grant of the COVID-19 SRA shall be pro-rated based on the number of days that the QCPHWs physically report for work during the period of ECQ in their respective places of assignment, reckoned not earlier than 17 March 2020, as follows:

Number of Days Physically Reporting for Work	Percentage of the Incentive
3 to 7	25%
8 to 12	50%
13 to 17	75%
18 or more	100%

**SECTION 5. EXCLUSION FROM THE GRANT OF THE COVID-19 SRA.**  
- Those engaged without employer-employee relationship and funded from non-Personnel Services appropriations/budgets, except as authorized under Section 4 of this Ordinance, are excluded from the grant of the COVID-19 SRA, such as, but not limited to the following:

a. Consultants and experts engaged for a limited period to perform specific activities or services with expected outputs;

b. Laborers engaged through job contracts (pakyaw) and those paid on piecework basis;

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c. Student workers and apprentices; and

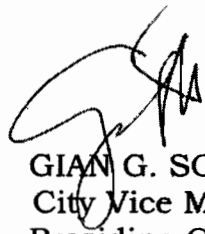
d. All individuals and group of individuals whose services are engaged through Contract of Service (COS) or Job Order (JO), who are not assigned in hospitals and healthcare facilities.

SECTION 6. SOURCE OF FUNDING – The COVID-19 SRA shall be taken from the appropriation of Fiscal Year 2020 Local Government funds.

SECTION 7. AUTOMATIC DISSOLUTION – This Ordinance shall be deemed automatically dissolved and without effect immediately after the State of Public Health Emergency due to COVID-19 has been lifted by proper authorities.


SECTION 8. EFFECTIVITY – This Ordinance shall take effect immediately upon its approval.

ENACTED: April 27, 2020.



GIAN G. SOTTO  
City Vice Mayor  
Presiding Officer

ATTESTED:



Atty. JOHN THOMAS S. ALFEROS III  
City Government Dept. Head III


APPROVED: APR 30 2020



MA. JOSEFINA G. BELMONTE  
City Mayor

CERTIFICATION

*This is to certify that this Ordinance was Certified as Urgent by the City Mayor, was APPROVED by the City Council on Second Reading on April 27, 2020 and was PASSED on Third/Final Reading under Suspended Rules on the same date.*



Atty. JOHN THOMAS S. ALFEROS III  
City Government Dept. Head III

9

